

# JOB POSTING

Post Date	03/05/10
Removal Date	03/19/10
Job Title	Manufacturing Supervisor
Location	Stratford, CT
Email	HR@ashcroft.com or Janice.lockhart@ashcroft.com
Education Required	Bachelor's degree
Education Desired	Bachelor's degree
Work Experience Required	Three-plus years' supervisory experience.
Work Experience Desired	Three-plus years' supervisory experience.
Job Competencies and Requirements	Strong background in mechanical assembly and metal finishing. Should have strong supervisory skills and be customer service oriented. Ability to manage mechanical assembly and metal finishing operations including dial printing, assembly, calibration, brazing and soldering, plating and painting to maximize customer value and profitability. Demonstrated ability and experience in supervising, motivating and communicating effectively with production employees. Lean and process improvement skills required.
Duties and Responsibilities	<ul style="list-style-type: none"> <li>• Consistently meet or exceed all production rates, quality requirements, labor efficiencies, OTD and backlog requirements for manufacturing departments under responsibility.</li> <li>• Maintain tooling, equipment and machinery in good operating condition, recommending new equipment when required.</li> <li>• Effectively manage, motivate and communicate with hourly workforce to accomplish company objectives and maintain a sound union-employer relationship.</li> <li>• Maintain all safety and housekeeping procedures to meet or exceed all environmental, health and safety policy guidelines.</li> <li>• Effectively represent the company in enforcing company rules, regulations and contractual agreements in keeping with the collective bargaining agreement.</li> <li>• Provide technical assistance to engineering when required. Assist in the planning, equipping and installation of new products, projects and processes.</li> <li>• Actively participate in cost reduction and process improvement programs and teams as required.</li> <li>• Select, train, promote and recommend hiring of persons without regard to race, color, religion, sex and national origin.</li> </ul>
Travel Required	No
Relocation Included	No
Internal Candidate Identified	No